South Carolina Board of Barber Examiners
Board Meeting
Agenda
9:00 a. m, April 11, 2022
Synergy Business Park
Kingstree Building
110 Centerview Drive, Conference Room 108
Columbia, South Carolina 29210

## 1. Meeting Called to Order

- **a.** Public notice of this meeting was properly posted at the S. C. Board of Barber Examiners office, Synergy Business Park, Kingstree Building and provided to all requesting persons, organizations, and news media in compliance with Section 30-4-80 of the South Carolina Freedom of Information Act.
- b. Rules of the Meeting

### 2. Introduction of Board Members and All Other Persons Attending

Chairman Paul E. Robinson called the meeting of the S.C Board of Barber Examiners to order at 9:05 a.m. Other Board members participating in the meeting included:

- Renee Patton
- Melissa Jones Horton

Staff members present included: Theresa Brown, Administrator; Mary League, Advice Counsel; Patrice Deas, Staff; Kimberly Brooks, Staff; Rodney Pigford ,Office of Investigations and Enforcement (OIE); Jennifer Stillwell; Office of Investigations and Enforcement.

All other persons in attendance: Katherine Boone, Court Reporter, Jessica Veerapen, Audrey Boykin, George Sanders, Tawanna Sanders, Marvin Mcknight, Ebube David Osuagwu.

#### 3. Approval of Excused Absences

Ms. Renee Patton made a motion to approve the absence of Mr. Christopher Javis. Ms. Melissa Jones Horton seconded the motion and it carried.

# 4. Approval of Agenda

Ms. Renee Patton a motion to approve the agenda. The motion was seconded by Melissa Jones Horton and it carried.

# 5. Approval of Meeting Minutes

**Board Meeting- February 14, 2022** 

Ms. Renee Patton made a motion to approve the meeting minutes for February 14, 2022. Ms. Melissa Jones Horton second the motion and it carried.

## OJT Meeting- February 28, 2022

Ms. Renee Patton made a motion to approve the meeting minutes for February 28, 2022, with corrections of adding Ms. Melissa Jones Horton name as an attendee. Ms. Melissa Jones Horton seconded the motion and it carried.

#### OJT Meeting- March 8, 2022

Ms. Renee Patton made a motion to approve the meeting minutes for March 8, 2022, with corrections of adding Ms. Melissa Jones Horton name as an attendee. Ms. Melissa Jones Horton seconded the motion and it carried.

# OJT Meeting- March 21, 2022

Ms. Renee Patton made a motion to approve the meeting minutes for March 21, 2022, with corrections of adding Ms. Melissa Jones Horton name as an attendee. Ms. Melissa Jones Horton seconded the motion and it carried.

#### OJT Meeting- April 4, 2022

Ms. Renee Patton made a motion to approve the meeting minutes for April 4, 2022, with corrections of adding Ms. Melissa Jones Horton name as an attendee. Ms. Melissa Jones Horton seconded the motion and it carried.

#### 6. Chairperson's Remarks - Paul E. Robinson

Mr. Paul Robinson welcomed everyone back to in-person meetings. Mr. Robinson stated that PSI has been inconsistence with providing monthly data from testing results. He requested that staff or Ms. League write a letter to PSI requesting testing data results monthly and quarterly. He stated that these results will help evaluate how we are doing as a state. He stated that revisions were made to regulation by Task Force and was presented to the Senate Labor Commerce and will be moved to the Senate full committee for approval. He stated that the committee asked questions concerning fees and teacher certifications. Ms. Mary League and Holley Beeson was both present at meeting.

Mr. Robinson stated that the NAABA mid-year was held in Columbia back In February and wanted to thank all staff and board members for their participation. He also thanked all barbers and instructors for all their support.

#### 7. Administrator's Remarks, For Information - Theresa N. Brown

- a. Budget/Drawdowns For Information
- b. OIE Report For Information Rodney Pigford- This report was for information purposes only and was given by Mr. Rodney Pigford. The OIE report shows that as of April 11, 2022, there have been a total of 44 complaints; 3 active cases, and 8 closed cases
- c. IRC Report For Approval Rodney Pigford- This IRC report for investigations is dated March 28, 2022. There were 8 cases for dismissal, 2 formal complaints, 1 letter of caution, 7 consent agreements and a total of 19 cases for approval.

Ms. Renee Patton made a motion to approve the IRC report. Ms. Melissa Jones Horton seconded the motion and it carried.

d. ODC Report - For Information - Erin Baldwin - Ms. Baldwin was not present.

Ms. Mary League stated that the previous attorney Shayla Hayes resigned from the agency and Ms. Erin Baldwin will fill- in until the position is filled.

Ms. Theresa Brown stated that there were 21 open cases, 6 pending hearings/rescheduling cases, 13 closed cases as of 1/1/2022.

e. Inspection Report – For Information – Jennifer Stillwell

In March of 2022, there were 256 attempted inspections; 35 were closed at the time of inspections and 193 were conducted. A total of 640 barber inspections were conducted for the year.

Ms. Paul Robinson asked Ms. Stillwell what methods are being used to inspected online training courses. Ms. Stillwell stated that they look at the hours to validate the online courses.

#### 8. New Business

#### a. Consideration of New Barber School

i. MKG Barbering Academy

Mr. George Sanders appeared before the board representing MKG Barbering Academy. Ms. Tawanna Sanders, wife of George Sanders, was present. Mr. Sanders described the school and answered the board's questions regarding the school. The planned opening date is the end of April.

Ms. Renee Patton made a motion to approve MKG Barbering Academy pending preliminary and final inspections by the board. Ms. Melissa Jones Horton seconded the motion and it carried.

- b. Consideration of Allowing Registered Barbers to Test for Master Haircare Without any Additional Prerequisites
  - i. Jessica Veerapen
  - ii. Audrey Boykin

Ms. Jessica Veerapen discussed with the Board about allowing barbers to test for master haircare without any additional requirements. She stated that any barber students that went through any college program or any post-secondary program have already accumulated enough hours and the required segments of the curriculum. Ms. Veerapen stated that the curriculum consist of hair coloring and chemical textures services. She stated that they're requesting that any student that has an affidavit showing that those curriculum courses were completed should be exempt from going back to obtain additional hours to test for master haircare. Ms. Veerapen stated that the board is requiring 280 additional hours for something that has already been completed.

Ms. Audrey Boykin stated that she's a barber school owner and the training affidavit already states that barbers must meet the required course to become a barber or master hair specialist. Ms. Boykin stated why undo what's already been done.

Mr. Robinson stated that the Board is currently working on this matter and is aware of the curriculum issues. He thanked Ms. Veerapen and Ms. Boykin for bringing this matter to the Board for consideration.

#### 9. Discussion of Curriculum and Student Instruction

Mr. Robinson stated that it's been a while since the Board has discussed curriculum and recommended any changes. He stated that a lot of things has changed in barber shops and needs to be addressed. He stated that the exam has changed over the years. He stated the main focus for students is to learn safety and sanitation, and client protection. Mr. Robinson requested a task force to be established to evaluate the curriculum.

Ms. Renee Patton stated that 330 hours needs to be addressed for the cosmetology section.

Ms. Melissa Jones Horton stated that it's wonderful that the Board is supporting the teacher's in the classroom.

A motion was made by Ms. Renee Patton to establish a task force to look at the issues of the curriculum and ability for students to test up. Ms. Melissa Jones Horton second the motion and it carried.

A motion was made by Melissa Jones Horton to approve 7 members for the task force including all Board members and have staff reach out to Milady, an active OJT instructor and college instructor. Ms. Renee Patton seconded the motion and it carried.

Ms. Robinson stated that a WebEx meeting should be scheduled around the 1st of May with all Board members.

#### 10. Discussion and Clarification Regarding Expungement of Licensure Records

## a. Dr. Glover Gladney

Dr. Glover Gladney was not present due to a medical emergency. Ms. Theresa Brown stated that Ms. Gladney stated that she would like the Board to move forward in her absence. Ms. Brown stated that Ms. Gladney stated that some of the high school instructors get penalized by the Board for incidents that are out their control and wanted to know if Board have an expungement process in place where disciplinary action can be remove from their record.

Mr. Paul Robinson stated that there is not an expungement process in place at this moment. He stated that a task force should be considered.

Ms. Mary League stated that expungement policies can be developed by the Board if the board wish to do so. She also stated that the expungement policies must be across the Board and not for instructors only. Ms. League stated that this will apply to anyone who have any disciplinary actions.

Ms. Mary League stated that she would put together a draft of expungement polices and present it at the next Board meeting.

### 11. NABBA Annual Meeting

Mr. Paul Robinson stated that the NABBA meeting will be held in Atlanta, Georgia. The meeting will be held on September 18-22<sup>nd.,</sup> 2022 at the Embassy Suites Atlanta Airport. He stated that he has made contact with a Law Firm to attend the meeting to teach business aspects and details of running a business. He stated that a representative from Milady and Pivot Point will be in attendances. He stated that a representative from Georgia will be attending to teach individuals how to get Bills passed through legislation. He stated that celebrity stylist, Roderick Samuel and wife was asked to attend. Mr. Robinson stated that he's looking to have a yoga instructor attend the meeting. He stated that an attempt was made to contact Georgia Board of Barbers to send an invitation to attend the meeting. Mr. Robinson stated that an approval is needed for the Board and staff members to attend the NABBA meeting in Atlanta.

Ms. Renee Patton made a motion to approve all board members and staff members to attend the NABBA meeting. The motion was seconded by Melissa Jones Horton and the motion carried.

# 12. Board Member Reports

Ms. Melissa Jones Horton stated that she made a visit to several barber shops and barber school and introduces herself as the newest board member. Ms. Horton stated that she participated in a PSI mock testing at a public school.

#### 13. Public Comments

Mr. Ebube David –Osuagwu, the owner of Snippy App stated that he's attending the board meeting to get information on how he can intergrade his mobile barbering app into South Carolina. He state that the App is a mobile barbering App where individuals can make an appointment to have a mobile barber cut their hair. He stated he wanted to find out more information about mobile barbering and how he can intergrade his app into South Carolina lawfully.

Mr. Paul Robinson stated to Mr. Osuagwu that he can contact Administrator Theresa Brown for any concerns and questions.

Mr. Osuagwu insist on asking Ms. Brown questions during public comments. Ms. League stated to Mr. Osuagwu that public comments are not the appropriate time to asked questions and the rules were explained in the beginning of the meeting. Ms. League stated that there are regulations pending and Board cannot give any legal advice to individuals on running a business.

## 14. Adjournment

A motion was made by Ms. Renee Patton to adjourn the meeting at 10:31 a.m. The motion was seconded by Melissa Jones Horton and the motion carried.

The next meeting of the S.C. Board of Barber Examiners is scheduled for June 13, 2022